

ActiveDocs Limited Environmental Policy

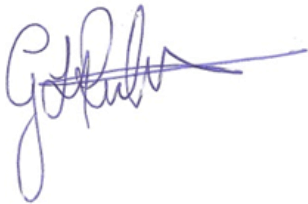
ActiveDocs Limited is committed to effectively managing our environmental impacts in a responsible way. We aim to continually improve our environmental practices in all areas of our operation. This is part of our commitment to preserve and enhance the environment, safety, and health of our employees, customers, and community.

We recognise that a commitment to the following guiding principles is fundamental to the success of this Policy:

- meeting our compliance obligations relating to our environmental aspects and, where we can, implement programs that exceed governmental requirements;
- reducing the generation of waste, reusing items wherever possible, recycling and composting waste that is generated, and responsibly disposing of waste that cannot be recycled or composted;
- ensuring that only environmentally-friendly cleaning products are used to maintain our offices;
- encouraging the conservation of energy, water, and natural resources through increased efficiency and the introduction of new technology, such as LED lighting, in an effort to continually reduce our carbon footprint;
- considering environmental impacts as a key aspect when planning new projects, products, and activities;
- providing and maintaining safe and healthy working conditions;
- providing our employees with a better understanding of environmental issues and our commitment, policies, and programs to manage our environmental impacts;
- encouraging our employees to make conscious and well-informed decisions regarding our impact on the environment;
- making this Policy openly available to all employees and the public;

ActiveDocs Limited's Management are dedicated to the development, implementation, and continual improvement of this Policy. We will continue to ensure that the Environmental Policy is clearly understood, implemented, maintained, and communicated at all levels in the organization.

This Environmental Policy will be taken into consideration in the ongoing development of our business.



Glenn Ricketts
Chief Executive Officer